

Using Safetea-Lu Core Highway Funds for Professional Development and Training

Tony Kane
AASHTO Spring Meeting
Bedford Springs, PA
May 14-18, 2009

Section 5204 (e) Surface Transportation Workforce Development, Training and Education

- (1) **FUNDING**.—Subject to project approval by the Secretary, a State may obligate funds apportioned to the State under sections 104(b)(1), 104(b)(2), 104(b)(3), 104(b)(4), and 144(e) for surface transportation workforce development, training, and education, including—
- (A) *tuition and direct educational expenses*, excluding salaries, in connection with the education and training of employees of State and local transportation agencies;
 - (B) *employee professional development*;
 - (C) *student internships*;
 - (D) *university or community college support*; and
 - (E) *education activities, including outreach, to develop interest and promote participation in surface transportation careers.*

Section 5204 (e) Surface Transportation Workforce Development, Training and Education (cont'd.)

- (2) **FEDERAL SHARE**.—The Federal share of the cost of activities carried out in accordance with this subsection **shall be 100 percent**
- (3) **SURFACE TRANSPORTATION WORKFORCE DEVELOPMENT, TRAINING, AND EDUCATION DEFINED**.—In this subsection, the term 'surface transportation workforce development, training, and education' means activities associated with surface transportation *career awareness, student transportation career preparation, and training and professional development for surface transportation workers, including activities for women and minorities.*

Significance of Section 5204 (e)

- TEA-21 limited federal-aid to ½ percent of STP funds with a 20% match
- SAFETEA-Lu made it no limitation of all the core programs with NO STATE MATCH, and broadened eligibility to all workforce development concerns—the graying workforce was the rationale
- You can support/convert your own state run training efforts and save your precious state only funds, take advantage of NHI courses ; and,
- Support the AASHTO training courses as well as select committee meetings that have a central focus on learning/training/peer exchange--this year is crucial!!

Section 5204 (e)

- FHWA has *preliminarily* determined that Professional Development Hours (PDH) or Continuing Education Units (CEU) as a determining factor for 5204(e) eligibility. Any activity that issues PDH/CEU credits can be considered as eligible for support by the 5204(e) core program funds. Division Offices have been alerted of this again on April 9, 2009. *Further guidance will be forthcoming however.*
- Most AASHTO committee meeting qualify for PDH/CEU credits. For example, the SCOH meeting here as well as the CEO Safety Leadership Forum on Sunday and the recent CEO Leadership Forum at the UMN.

How are states using 5204(e) funds as of Nov 30, 2008??

- Need to set up a single federal-aid project. See example from West Virginia
- 30 states are using 5204(e) funds.
- Expenditures range from less than \$2,000 to nearly \$7 Million.
- Two States (Virginia and West Virginia) indicate that they are already using 5204(e) funds to support participation in AASHTO committees.
- Have any more States recently created a federal-aid project??

AMERICAN ASSOCIATION OF
STATE HIGHWAY AND
TRANSPORTATION OFFICIALS

AASHTO
THE VOICE OF TRANSPORTATION

***"What if you don't train them
and they stay!!" (Tom Warne)
Just do it!!!***

<http://www.ihwa.dot.gov/education/program.html>

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U.S. Department
of Transportation

**Federal Highway
Administration**

Memorandum

Subject: **INFORMATION:** SAFETEA-LU
Implementation 5204(e) Surface
Transportation Workforce Development,
Training and Education

Date: April 9, 2009

From: Amy C. Lucero, P.E.
Director of Technical Services

In Reply Refer To:
DTS-1

To: Associate Administrators
Directors of Field Services
Division Administrators

Section 5204(e) of SAFETEA-LU provided discretionary authority for the states to use funds from five primary core programs to support training, education, and workforce development (STP, NHS, Bridge, IM, CMAQ). Compared to TEA-21, the SAFETEA-LU language significantly expanded the scope and type of activity that can be supported by core program funds.

We understand that this provision is even more important now as states are facing severe budget constraints. For the immediate future, we would like to use the issuance of Professional Development Hours (PDH) or Continuing Education Units (CEU) as a determining factor for 5204(e) eligibility. Any activity that issues PDH/CEU credits can be considered as eligible for support by the 5204(e) core program funds. Additionally, I have asked Clark Martin from my staff to lead a multi-office effort to develop more detailed guidance that will assist you in determining eligible workforce and professional development activities.

You can access the SAFETEA-LU Section 5204(e) Questions and Answers at <http://www.fhwa.dot.gov/opd/qanda.htm> for more information on how core program funds can be used to support training, education and workforce development. I am also attaching a sample project agreement for implementing Section 5204(e). If you have any questions, please don't hesitate to give me a call.

Attachment

**MOVING THE
AMERICAN
ECONOMY**



U. S. DEPARTMENT OF TRANSPORTATION
FEDERAL HIGHWAY ADMINISTRATION
SAFETEA-LU Section 5204(e) Obligations
Surface Transportation Workforce Development, Training and
Education
as of November 30, 2008

State	Federal Funds Obligated
ALABAMA	3,535,827
ALASKA	1,566,023
ARIZONA	123,655
ARKANSAS	24,035
CALIFORNIA	1,199,371
COLORADO	956,902
CONNECTICUT	-
DELAWARE	-
DISTRICT OF COLUMBIA	970,305
FLORIDA	-
GEORGIA	-
HAWAII	1,344
IDAHO	-
ILLINOIS	314,503
INDIANA	-
IOWA	-
KANSAS	73,772
KENTUCKY	-
LOUISIANA	-
MAINE	404,024
MARYLAND	659,214
MASSACHUSETTS	-
MICHIGAN	5,171,743
MINNESOTA	13,196
MISSISSIPPI	-
MISSOURI	160,207
MONTANA	2,157,793
NEBRASKA	-
NEVADA	44,168
NEW HAMPSHIRE	-
NEW JERSEY	4,400,000
NEW MEXICO	-
NEW YORK	258,918
NORTH CAROLINA	-
NORTH DAKOTA	748,242
OHIO	-
OKLAHOMA	285,000
OREGON	-
PENNSYLVANIA	5,040,316
RHODE ISLAND	1,000,000
SOUTH CAROLINA	220,000
SOUTH DAKOTA	72,374
TENNESSEE	1,465,000
TEXAS	-
UTAH	-
VERMONT	60,311
VIRGINIA	6,965,062
WASHINGTON	73,625
WEST VIRGINIA	4,296,200
WISCONSIN	-
WYOMING	686,770
TERRITORIES	-
Grand Total	42,947,899